6 May 1983

## Office of Personnel Checklist

## Retirement Reforms

There has been no contact with us by OMB on the memorandum from Judge Clark, with letters attached from the DCI and the Secretary of State. Given the negative reactions from the Congress to the reforms, we interpret the OMB's inaction as a good sign. Time will tell.

## Social Security Coverage for New Employees, Effective I January 1984

Our working group, with authorization from the Executive Director and DDCI, is now prepared to meet with our Committees' staffs. The first meeting, with SSCI Staff, is now being arranged for sometime next week. We will raise with them an amendment to the CIA Retirement and Disability System to cover all CIA employees, current and prospective, but which provides equivalent benefits available to employees now under the Civil Service Retirement System and under the current CIARDS. The primary purpose of the proposal is to avoid Social Security coverage for new CIA employees. There are, however, significant additional benefits, e.g., improved security, since CIA names and affiliation will be kept out of the massive Social Security data base, and retirement for employees will be internally administered.

We are not at all optimistic that the response will be favorable, but we have a strong case and compelling arguments for the proposal; we will give it our best shot. Representatives of the Office of General Counsel, External Affairs, and the Comptroller will attend also.

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